Perco (North East) Limited, Norton, Stockton on Tees TS20 1DN
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PERCO (NORTH EAST) LIMITED

MODERN SLAVERY STATEMENT
THE MODERN SLAVERY ACT 2015

INTRODUCTION

This is the second Modern Slavery Statement for Perco (North East) Limited and represents the statement for the financial year ending on 30 June 2019.

ABOUT PERCO

We are a food importer and distributor based in the North East of England, supplying the fast food sector. We are a small employer; employing less than 10 employees. In conducting our business we take the welfare of our employees very seriously and we do not tolerate or condone any activity constituting slavery or human trafficking.

OUR SUPPLIERS

We work with a select group of suppliers based in the UK, Europe, Egypt and the UAE.
We supply and distribute goods on behalf of these suppliers; and also our own Perco brand goods which are produced in Europe.
We expect all of our suppliers to be committed to acting ethically. This includes demonstrating respect for human rights, prohibitions relating to compulsory labour, human trafficking, child labour, inhumane treatment, abuse, harassment and discrimination. Any failures by our suppliers to meet these ethical standards will be addressed on an individual case basis and may result in us ceasing trade with any such supplier. All of the suppliers we work with demonstrate their commitment to ethical standards through their published code of conduct.

REPORTING

We encourage all of our employees to report any known activity that might be in breach of the Modern Slavery Act.

RECRUITMENT

We have procedures in place to carry out the required checks on potential workers during the recruitment process.

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MODERN SLAVERY AND THE CORONAVIRUS

The Health and Safety of our works during this unprecedented time is paramount. Local and national government policies are being implemented - social distancing inside the office is being observed as much as is possible and additional cleaning facilities have been introduced.

Our response to the coronavirus is evolving as information and guidance becomes available. This includes assessing risk to the workers as well as to the business.

We are working very closely with our suppliers to mutually support each other's business through this challenging time and will continue to do so.

This Modern Slavery Statement has been approved by the Company Directors of Perco (North East) Limited on 11 May 2020.

Matthew Baike-Ghazvini

For and on behalf of Perco (North East) Limited